



Resource
Assignment

proRM *Resource* *Assignment*

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What is proRM Resource Assignment?

proRM Resource Assignment Overview

One of the most important and complex tasks of a Project Manager is to implement appropriate and effective resource allocation. It is not so easy to find the most congruous employee for a certain assignment – the one who has the most suitable skills and is available for a project or subproject. However, it is extremely important to assign the most applicable employee in terms of quality of final and achieved result and speed of execution.

It is difficult to be sure that your resources are effectively allocated without a system that is able to handle the skill management problem for you. If you care about maximum business efficiency, proRM Resource Assignment was developed especially for your needs.

With the help of proRM Resource Assignment, you can view the expertise profiles of your employees in just a few clicks. The application allows you to be confident that you fully utilize the abilities of your employees and thereby provide clients with the highest levels of available services.

There are two important questions for any Project Manager. The first one is "who has required abilities for a certain project or subproject?" and the second one is "who has enough free capacity to support the project or subproject in the best way?"

proRM Resource Assignment:
Let the application find
the most appropriate and
available resource for a
project.

Name	Start Date	End Date	Planned Effort	Total Bookings	Time Unit	Budget	Name	Working Time	Bookings	Availability	Workload
Enterprise System Develop	12/1/2013	1/31/2015	0.00	160.00	Hours		Bauer, Matthias	184.00	0.00	184.00	●
Chyrkov, Sergii - Entor	12/1/2013	1/31/2015	2,000.00	160.00	Hours		Chyrkov, Sergii	184.00	45.50	138.50	●
Enterprise System Serv	1/31/2014	1/30/2015	2,000.00	1,428.00	Hours		Klein, Gerhard	184.00	0.00	184.00	●
Meier, Heinz - Entor	1/1/2014	12/31/2014	1,500.00	784.00	Hours		Meier, Heinz	184.00	184.00	0.00	●
Schneider, Horst - E	1/1/2014	12/31/2014	1,500.00	604.00	Hours		Richter, Gabriele	184.00	0.00	184.00	●
Chyrkov, Sergii - En	1/31/2014	1/30/2015	80.00	40.00	Hours		Schäfer, Manfred	184.00	184.00	0.00	●
Enterprise System UI D	12/10/2013	1/31/2014	300.00	296.50	Hours		Schneider, Horst	184.00	184.00	0.00	●
Chyrkov, Sergii - En	12/10/2013	1/31/2014	80.00	5.50	Hours		Schröder, Rolf	184.00	184.00	0.00	●
Wagner, Gabriele - I	12/10/2013	1/31/2014	300.00	291.00	Hours		Schröder, Rolf	184.00	184.00	0.00	●
Enterprise System SRS	12/1/2013	1/31/2014	0.00	728.00	Hours		Wagner, Gabriele	184.00	189.00	-5.00	●
Chyrkov, Sergii - En	12/1/2013	1/31/2014	80.00	0.00	Hours						
Schröder, Rolf - Ent	12/1/2013	1/31/2014	150.00	360.00	Hours						
Schäfer, Manfred - E	12/1/2013	1/31/2014	150.00	360.00	Hours						

Thus, proRM Resource Assignment can be used to give you the most precise answers and to help you to find the most appropriate solution. As soon as you have identified the applicable employees, it is easy to allocate them to the project directly in the application.

There are several good reasons to use proRM Resource Assignment. They include:

- Skill-Filter for an efficient search of qualified employees
- An overview of projects and assigned team members
- Utilization and availability overview of employees with appropriate skills
- Direct deployment of one or more employees to the project team
- Intuitive user interface

The Advantages of the proRM Resource Assignment

The General Concept

proRM Resource Assignment is an effective structure which automatizes your possibilities in searching and choosing employees with certain skills. It realizes this complex activity in a fast and advanced way, proposing the best solutions for appropriate assignments to the Project Manager within seconds. Moreover it is very easy and convenient to create assignments for one employee or a team within the application.

The Skill Categories

proRM Resource Assignment was created with the understanding that all business processes are unique and various abilities and skills of employees are needed in different fields. That is why it gives you the possibility to adapt it to your certain business requirements by providing the option of choosing your own skill categories that are typically important for your specific projects. Frequently used categories include 'Language Skills,' 'Office Programs,' and 'Programming Knowledge.' It is also possible to specify the level of experience for every skill.

With the different skill categories, the division of knowledge and abilities becomes simplified and the search for appropriate team members takes only seconds. In this way, the application provides you with a fast and structured overview of the individual abilities and qualifications available within the company.

Searching for Skills

The advanced search in proRM Resource Assignment allows defining appropriate requests by combining two or more employee qualities in specific experience levels. With this function it is easy to find an employee suited to a certain project and project team. An example might be a combination of programming knowledge in a certain language and high-level English language skills. A couple of clicks gives you access to the desired information. The moment you select a specific project, the application informs you which employees are already assigned and which corresponding skills are currently available.

Employees Allocation

Using proRM Resource Assignment, you can not only take care of the efficiency of your employees' allocation, but also save time on management processes. Thus, all assignment activities are available in one suitable and easy-to-use structure. As soon as the appropriate employees have been identified according to skill criteria, they can be assigned to the project without leaving the application. You can also set the desired number of hours that the employees should work on the project.

The Workload

Employees with particular qualifications are frequently utilized across a number of locations. In order to ensure that they are being fully utilized, the Workload shows you whether your employees have spare capacity or whether their working hours are fully assigned. The application allows you to identify how many hours a day the employees are supposed to spend on a certain task.

The Usability of proRM Resource Assignment

proRM Resource Assignment can be used intuitively. It requires no previous experience of defining abilities, searching for appropriate employees, or assigning them. Once you define the requested skill and the appropriate level of experience, proRM Resource Assignment shows you the suitable resource. If you choose an account, the application displays the current projects and you can even create a project resource via drag and drop.

The color code of the application simplifies and visualizes your estimation criteria by showing the budget and workload of employees by highlighting them in red or green spheres.